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中國太平洋保險(集團)股份有限公司

CHINA PACIFIC INSURANCE (GROUP) CO., LTD.

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 02601)

ELECTION OF EMPLOYEE REPRESENTATIVE SUPERVISORS

China Pacific Insurance (Group) Co., Ltd. (the “**Company**”) announces that an employee representatives meeting of the Company has been convened recently, at which Ms. ZHOU Liyun (“**Ms. ZHOU**”) and Mr. GU Qiang (“**Mr. GU**”) were elected as the employee representative supervisors of the 10th board of supervisors of the Company. In particular, the appointment qualification of Ms. ZHOU as a supervisor of the Company is subject to the approval of the regulatory authorities.

Biographical details of Ms. ZHOU are as follows:

Ms. ZHOU Liyun, born in September 1974, currently serves as the deputy secretary of the Party Committee and the principal of the Party School of the Company, and the secretary of the Party Committee directly under the Company. Ms. ZHOU served as the deputy director of the Shanghai Personnel Business Acceptance Consultation Center, the general manager of the organization and personnel department (human resources department) of Shanghai Urban Construction Investment and Development Corporation, the secretary of the Party Committee and the deputy general manager of Shanghai Chengtou Water Group Co., Ltd. and the vice president of Shanghai Chengtou Group Corporation. Ms. ZHOU holds a master's degree.

Biographical details of Mr. GU are as follows:

Mr. GU Qiang, born in January 1967, currently serves as the employee representative supervisor and deputy chief internal auditor of the Company, chairman of the board of supervisors of Pacific Asset Management Co., Ltd. (“CPIC AMC”), Pacific Health Insurance Co., Ltd. and Changjiang Pension Insurance Co., Ltd. , respectively. Mr. GU served as the deputy chief accountant, CFO, finance responsible person and deputy general manager of China Pacific Property Insurance Co., Ltd., director of CPIC AMC, director of China Pacific Insurance Co., (H.K.) Limited, director, vice president and CFO of Pacific Anxin Agricultural Insurance Co., Ltd. Prior to joining the Company, Mr. GU was a lecturer at the Department of Finance and Insurance of Shanghai University of Finance and Economics, senior auditor of Pricewaterhouse Da Hua Certified Public Accountants, deputy manager of Integrated Planning Department and manager of the International Business Department of Wanguo Securities Co., Ltd., vice president and CFO of Shanghai Branch of American International Underwriters. Mr. GU holds a master’s degree and the title of Senior Accountant.

There is no service contract entered into between Ms. ZHOU and Mr. GU and the Company in relation to their roles as supervisors. Their remuneration will be determined according to relevant remuneration policies of the Company. As employee representative supervisors of the Company, Ms. ZHOU and Mr. GU will not receive emoluments in any kind for their service. Upon the formal assumption of duties of the aforesaid supervisors, the Company will disclose their remuneration in the annual report in accordance with the requirements of regulatory authorities. Their term of office becomes effective from the date on which their appointment qualification as supervisors is approved by the regulatory authorities, until the conclusion of the 10th board of supervisors of the Company, and is subject to re-election when it expires. As at the date of this announcement, neither Ms. ZHOU nor Mr. GU has any interest in the shares of the Company within the meaning of Part XV of Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Save as disclosed above, as at the date of this announcement, neither Ms. ZHOU nor Mr. GU has held any directorship in other listed companies during the past three years or any other position within the Company or any of its subsidiaries, or had relationship with any directors, supervisors, senior management personnel or substantial shareholders of the Company.

Furthermore, there are no other matters in relation to the appointment of Ms. ZHOU and Mr. GU as employee representative supervisors that are required to be disclosed pursuant to Rules 13.51(2) (h) to (v) of the Listing Rules. Nor is there anything that needs to be brought to the attention of the shareholders of the Company.

By Order of the Board
China Pacific Insurance (Group) Co., Ltd.
FU Fan
Chairman

Hong Kong, 29 May 2024

As at the date of this announcement, the Executive Directors of the Company are Mr. FU Fan and Mr. ZHAO Yonggang; the Non-executive Directors are Mr. HUANG Dinan, Mr. WANG Tayu, Mr. CHEN Ran, Mr. ZHOU Donghui, Ms. LU Qiaoling and Mr. John Robert DACEY; and the Independent Non-executive Directors are Ms. LIU Xiaodan, Ms. LAM Tyng Yih, Elizabeth, Ms. LO Yuen Man, Elaine, Mr. CHIN Hung I David and Mr. JIANG Xuping.